



STUDENTS



**SMALL
GROUP
LEADER**



APPLICATION

QUESTIONS? EMAIL US!
STUDENTS@CALVARY-CHURCH.COM

CALVARY STUDENTS (CS) OVERVIEW

VISION

We exist to guide students into a real, growing relationship with Jesus.

STRATEGY

Our strategy is to help every student who attends Calvary Students:

BELONG - give every student a place where they know they belong and matter

- Feel that CS gatherings and experiences are warm and welcoming.
- Feel like CS is a safe place to talk about anything.
- Feel seen, named, and known by their Small Group Leaders.
- Feel like Small Group is family and a place they can be real.
- Feel that the community of the church is like being home.

BELIEVE - equip every student to develop an authentic lifelong faith and identity in Jesus

- Have a clear understanding of the gospel.
- Articulate their OWN personal story and faith in Jesus.
- Know that CS is a safe place to ask any questions or express doubts.
- By giving clear next steps and tools on how to grow an everyday faith.
- Develop a love for Jesus that leads to a lifelong faith.

BECOME - help every student discover their purpose and become more like Jesus by living out their faith

- Have an active and engaged faith that serves others.
- Understand that there is a world bigger than themselves.
- Have a clear understanding of the purpose that God has created them for.
- Use their spiritual gifts to impact the people around them.
- Prioritize Jesus as the center of their life.

OUR BIG WIN

We win when a student takes a step toward real belonging, real faith, and living out their real purpose.

SMALL GROUP LEADER JOB DESCRIPTION

THE WIN FOR SMALL GROUP LEADERS (SGL): As a Small Group Leader, we need you to invest in the lives of a few to encourage authentic faith. You win when kids have meaningful interactions—both inside and outside of Small Group—that **deepen their faith in Jesus** and **influence their relationships with others**.

ACCOUNTABILITY:

Reports to the Pastor of Calvary Students, Director of CMS, and/or Director of Quakertown Students

TIME COMMITMENT:

- 1 School Year (September to May)
- Monthly SGL Meetings (1 ½ hours)
- CHS/CMS Programs (2 hours)
- Weekly Calvary Students Huddles before CMS/CHS (30 minutes)

QUALIFICATIONS

- You love God and you care about students.
- You embrace the vision of our ministry.
- You're committed to consistently investing in and caring for your students over a period of time.
- You completed and passed the application, background check, and interview process.

KEY WEEKEND RESPONSIBILITIES

- Show up **consistently** and **on time**.
- Be present mentally by being **prepared** to lead.
- Create safety emotionally, physically, and spiritually by **leading** your few.
- Connect meaningfully by **knowing** your few personally.
- **Recognize** students returning to your group.
- **Wear** your CHS/CMS leader t-shirt when serving.

KEY WEEKDAY RESPONSIBILITIES

- **PREPARE** for upcoming Small Group time by checking your Lead Small app.
- **FOLLOW UP** with first-time students.
- **SHOW UP** randomly for a student in your group (text, coffee, postcard, sports game, etc).
- **COMMUNICATE** needed information to your Coach/Director/Pastor.

OTHER RESPONSIBILITIES

- Complete the Lead Small training before starting as a Small Group Leader.
- Connect with your coach monthly and meet with them every six months (*This will start in the future*).
- Attend the monthly SGL leader meeting and any other appropriate training events or meetings whenever possible.

OUR COMMITMENT TO YOU:

- Provide clear communication.
- Challenge personal growth.
- Train and equip.
- Develop leadership skills.
- Pray consistently.
- Connect your passions to practical ministry.

YOUR ROLE AS A LEADER

HERE IS A BRIEF OVERVIEW OF WHAT A NIGHT AS A SMALL GROUP LEADER LOOKS LIKE

BEFORE CMS/CHS - (CHS: Starts @ 6:30pm / CMS: Starts @ 9:30am)

- Arrive 30 minutes before CHS/CMS gathering.
- Check-in and get your nametag.
- Meet in the student space for the leader huddle.

DURING CHECK-IN & HANGTIME - (CHS: 25 mins / CMS: 10 mins)

- Be a master greeter, be available for conversations, be on the lookout for new students/loners, new parents, etc. Help students feel SEEN and NAMED.
- High-fives, smiles, and eye contact with a few good questions.
- Help create an atmosphere that is a friendly, warm, and inviting for all students.

DURING GAME TIME - (CHS: 25 mins / CMS: 5 mins)

- Lead by example by being involved and engaged in the game time.
- Help ensure your students are involved in the game.
- Try to include students on the sidelines or feel free to sit with them ensuring they are not alone.

DURING LARGE GROUP & MESSAGE - (CHS: 25 mins / CMS: 15 mins)

- Sit in a section with students from your Small Group and participate in singing/clapping, games, videos, etc. Model what you want your students to do by participating in worship/games.
- Help students participate in the service.
- It's okay to tell students to be quiet if they are distracting those around them.

DURING SMALL GROUP - (CHS: 30 mins / CMS: 20 mins)

- The purpose of this time is to help students have meaningful interactions during group that deepen their faith in Jesus and influence their relationships with others.
- In your Small Groups: arrange your circle/seating in a way that engages everyone in your group.
- Take attendance on the Realm Connect app.
- Learn names/greet everyone. We aim to know every student's name and help them feel KNOWN.
- Use the questions on the Lead Small app to lead a discussion about the topic that night.

AFTER SMALL GROUP - (CHS: 15 mins / CMS: 5 mins)

- Continue to hang out with your students until 8:30pm.
- Help clean up and put things away.
- Text any students who missed CHS/CMS.
- Follow up with your group during the week.

READY TO APPLY?

Middle schoolers and high schoolers are awesome. They're hilarious (sometimes on purpose). They're dramatic. They're complicated. And they're a ton of fun. But most importantly, middle schoolers and high schoolers are at a time in their lives where they desperately need someone like you to hang out with them, love them (and like them too), and show them what it looks like to follow Jesus.

You might be asking what is next? Here is a quick highlight of the next steps to becoming a Small Group Leader.

NEXT STEPS TO BECOMING A SGL:

1. APPLY

The first step is filling out the Small Group Leader application. You can easily fill it out in less than 10 minutes at this link: [Calvary Students Volunteer Application](#)



2. MEET

After you submit your application, we'll schedule a time to meet in person to go over your application and take some time to answer any questions you have about being a Small Group Leader.

3. BACKGROUND CHECKS & TRAINING

Next, you will receive an email from a staff member, giving you instructions on how to complete background checks and how take the Mandated Reporter training (required to be taken yearly by leaders). This will be at no cost to you. We will also send a link for you to complete our online Small Group Leader training.

4. GO!

Once you have completed the background checks and training, we will pick a date for your you to start at CS! We will let you know which Small Group you were placed in and get the chance to introduce you to them!

HAVE A QUESTION?

Send us an email or give us a call!

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